



HILLBREAK

www.hillbreak.com



APC SUCCESS

www.apcsuccess.co.uk

Statement on Modern Slavery & Human Rights

Hillbreak is unequivocal: slavery, human trafficking, child labour or any other abuse of human rights is abhorrent and has no place in our organisation or in our supply chain. This Statement confirms our approach to ensuring that we guard against unacceptable practices.

Hillbreak and APC Success, which are separate companies under common control and ownership, will not engage in bribery and this Anti-Bribery Policy applies to both equally.

About Hillbreak

Hillbreak Limited, trading as Hillbreak, provides a blend of strategic consultancy and training services through which we seek to empower our clients to manage risk and achieve competitive advantage in a rapidly-changing, urban world.

Our consultancy services focus on responsible investment and sustainability; they combine strategy, advice and advocacy to deliver the intelligence, insight and narratives needed for organisations and their leaders to address and embrace changing market, societal and regulatory demands, all the while engaging positively with their myriad stakeholders.

Our consultancy services are blended with and complemented by our training expertise. We provide education and

professional development services for real estate professionals and their employers, from graduate to Board-level, enabling people to fulfil their career potential whilst at the same time benefitting their business and society more widely.

About APC Success

Hillbreak (APC Success) Limited, trading as APC Success, offers bespoke, in-house APC training to a number of real estate organisations and professional surveying firms, as well as for individual candidates that are typically sponsored by their employer.

This includes training on the importance and detail of the RICS Rules of Conduct and Professional Standards and the related RICS Ethics Assessment.

Our clients are, in the main, highly professionalised organisations that have an active interest in the built environment and real estate sectors, either as investors, owners and asset managers, developers, occupiers, public authorities and service providers.

Both Hillbreak and APC Success are specialist, boutique firms with turnover of less than £36m. As such, we have no legal obligation under the Modern Slavery Act 2015 to produce a Slavery & Human Trafficking Statement. However, we are committed unreservedly to the principles of responsible business and are prominent advocates within the real estate industry in this regard. Thus, we have no hesitation in stating publicly our commitment to the spirit of the Modern Slavery Act.

Steps we are taking

Hillbreak and APC Success have several inherent characteristics which complement the specific steps we take to manage Modern Slavery risks. These include:

- we are small firms of two Directors and no direct employees; we procure the services of specialist professionals with high levels of professional capability and qualification to support our client advisory and training work;
- when engaging specialist professionals in a sub-consultancy capacity to support our client advisory and training work, this is done so under formal Contract through which the sub-contractor warrants that it is not engaged in any practice which renders it responsible for or complicit with slavery, human trafficking, child labour or any other abuse of human rights;
- all of our material suppliers and service providers* are requested to affirm annually that their business and supply chains are free from slavery and all other forms of human rights abuse, with failure to provide such affirmation within a reasonable time period resulting in steps being taken by Hillbreak and APC Success to seek a change of supplier;
- when entering into any form of formal partnership with an organisation that is bound by the requirements of the Modern Slavery Act 2015, ensuring that it has in place relevant policies and has published an up-to-date Slavery & Human Trafficking Statement;
- when providing professional services to a client organisation, we take a positive approach to agreeing to and working in accordance with their slavery and human rights policies, where we are satisfied that these are appropriate, proportionate and reasonable.



Jon Lovell
Director, Hillbreak Limited | Director, Hillbreak (APC Success) Limited

1 May 2017

* We define material suppliers as those with which we have any recurring or retained contractual relationship, irrespective of financial value, and those from which we procure goods or services on a one-off basis where the value of such goods or services exceeds £500 exclusive of taxes.